GREEN HILLS PUBLIC LIBRARY DISTRICT BOARD OF TRUSTEES

September 1, 2022 Finance Committee Meeting

The Green Hills Public Library District Finance Committee met at the Library on September 1, 2022.

CALL TO ORDER AND ROLL CALL

Treasurer Stratakos called the meeting to order at 6:09 p.m. Present were K. Groark, A. Mohammad, and S. Stratakos.

Also present was Jane Jenkins, Library Director and Roberta Richter, Head of Business Services.

ACKNOWLEDGEMENT OF VISITORS AND PUBLIC COMMENT

Jack Cook of Cook & Kocher

DISCUSSION

Jack Cook, insurance broker for the Library, gave an overview of the Library's current and upcoming health insurance plans. He mentioned that rates have increased, with slight increases for dental, vision, and life insurance. He noted the fact that offering a good insurance plan can be used as a tool to recruit and retain employees. For the upcoming renewal season, the Library will continue to offer the current platinum plan and has decided to give staff options by offering possible lower cost alternatives that include family coverage. The Library will be offering three plans; two PPO plans and one HMO. Cook discussed the plan differences and how each plan works. Employee contribution will be included in two of the plans, with the HMO plan having no premium for the employee. Director Jenkins mentioned that staff have been made aware of the upcoming changes and understand the reasoning behind them. Open Enrollment will begin in October with new plans going into effect in November. Cook will speak with the staff and explain the plans and answer questions. The Trustees agreed that offering multiple plans is a solid idea.

ADJOURNMENT

There being no further business before the Committee, Treasurer Stratakos adjourned the Finance Committee Meeting at 6:50 p.m. Upon a voice vote all trusted voted "aye." Motion carried.

Prepared and submitted by,

Roberta Malta

Roberta Richter, Head of Business Services