

BOARD OF TRUSTEES
GREEN HILLS PUBLIC LIBRARY DISTRICT

February 17, 2020

AGENDA

REGULAR MEETING -5:30 pm

- I. Call to Order
- II. Roll Call and Pledge of Allegiance
- III. Acknowledgement of Visitors
- IV. Approval of Minutes
Regular Meeting Minutes of November 18, 2019
- V. Operating Fund Treasurer's Report and Warrant:
 - #6 (December)
 - #7 (January)
 - #8 (February)
- VI. President's Report
- VII. Public Comment
- VIII. Director's Report
- IX. New Business:

Action Items:

20-02-01 Approval to Amend Board Meeting Dates for 2020

This is to correct the error made to the November Board Meeting date from November 23 to November 16.

20-02-02 Approve Ordinance #1205 Authorizing Public Library Non-Resident Cards

The fee, based on the General Mathematical Formula for the 2020-2021 fiscal year will be \$210.00.

- 20-02-03 Approve Ordinance #1206 Abating Taxes Levied For the Year 2019**
To pay debt service on General Obligation Bonds (Alternative Revenue Source), Series 2014 of the Green Hills Public Library District, Cook County, Illinois. Original issue is \$5,500,000. This Levy is abated every April and only collected in the event of a problem with the EAV. The tax for the year 2019 in the Bond Ordinance is abated in its entirety.
- 20-02-04 Approval to Amend Employee Responsibilities Policy**
This removes language about drug use and possession, which will be replaced by a new, more comprehensive Drug-Free Workplace Policy.
- 20-02-05 Approval to Adopt Drug-Free Workplace Policy**
This new policy provides guidance following the legalization of cannabis.
- 20-02-06 Approval to Amend Discipline of Employees Policy**
Amendments align with the Drug-Free Workplace Policy.
- 20-02-07 Approval to Amend Conditions of Work Policy**
Amendments have been made to the Complaints and Sexual Harassment sub-policies in order to comply with the Workplace Transparency Act.
- 20-02-08 Approval to Amend Personnel Benefits Policy**
A minor change to the Retirement and Savings sub-policy is proposed, removing the initial deposit amount for joining the Credit Union.
- 20-02-09 Approval to Remove Current Dress Code and Adopt New Policy**
The new policy provides better guidance regarding proper dress in the workplace and accurately reflects our culture.
- 20-02-10 Approval to Amend Patron Conduct Policy**
Amendments include language regarding cannabis use and possession.
- 20-02-11 Approval to Amend No Smoking Policy**
Changes include language regarding cannabis.
- 20-02-12 Approval to Amend Meeting Room Policy**
A catch-all statement regarding the Patron Conduct Policy was added.
- X. Correspondence / Articles / Meetings / Events and News
- XI. Executive Session
- Motion to adjourn to closed session to discuss the purchase or lease of real property for the use of the public body as permitted by the Open Meetings Act, 5 ILCS 120/2(c)(5).
- XII. Document Signing
- XIII. Adjournment